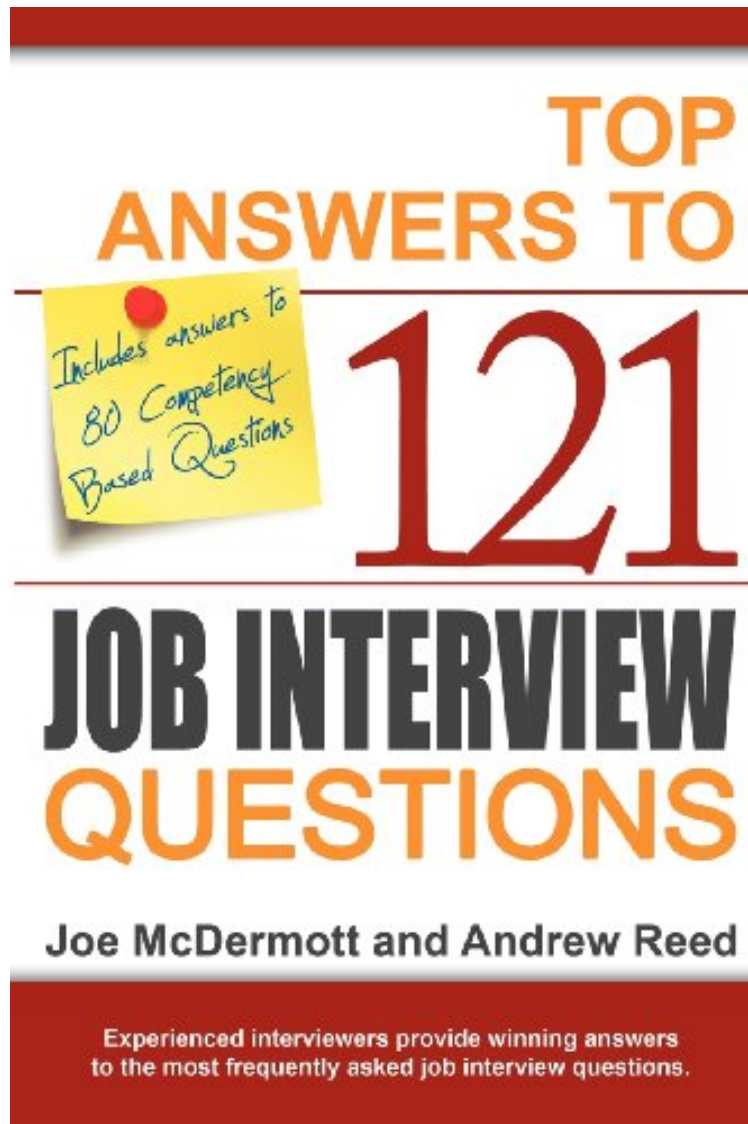


Top Answers to 121 Job Interview Questions

Joe McDermott, Andrew Reed
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#5109837 in Books 2012-02-15Original language:EnglishPDF # 1 9.21 x .52 x 6.14l, .78 #File Name: 0955262909232 pages | File size: 29.Mb

Joe McDermott, Andrew Reed : Top Answers to 121 Job Interview Questions before purchasing it in order to gage whether or not it would be worth my time, and all praised Top Answers to 121 Job Interview Questions:

0 of 0 people found the following review helpful. greatBy Beverly HaleHelps with an upcoming interview, and it can also help ease the upcoming anticipation of an interview. I found it very helpful.1 of 2 people found the following review helpful. Answers and Much MoreBy Mary.SI found this book to be very enlightening indeed. I thought it was going to be sample answers and it was, but it also includes great info about the types of interview questions one can be

asked such as behavioural and competency both of which are very new for interviewers. It also includes chapters on the basic theory of interviewing and a section on how to guess the questions which worked ok for me, I managed to guess about 50% of the questions I was asked. Anyway I have another interview next week so will have another read.

Experienced interviewers provide answers to the 121 most frequently asked job interview questions including behavioural and competency based questions, commitment and fit and questions specially for graduates and school leavers. This comprehensive work also includes a step by step guide helping candidates predict the questions they may be asked.

From the Inside Flap This guide has been written by senior managers, all of whom have extensive experience of interviewing and being interviewed. In fact, during the past 15 years they have interviewed over 3,000 people collectively for a range of positions and organisations. They have seen applicants who look perfect on paper but through a lack of experience and preparation, perform so poorly at the interview they miss out on the job offer. They know what works and doesn't work in the interview room and having been interviewed many times themselves know exactly how it feels from both sides of the desk. They have combined all their learning into this great volume and provide the essential information you will need to ace any job interview irrespective of the level or industry.

About the Author Joe McDermott is a qualified professional with almost 15 years experience working in senior management positions in the US and Europe. He has managed teams of up to 150 people and is an experienced interviewer, job coach and career consultant. Andrew Reed has over 16 years experience managing large teams in a variety of industries and most recently in the entertainment and customer services sectors. He is a practiced interviewer and has helped recruit for a diverse range of positions from junior staff to executive management level.

Excerpt. Reprinted by permission. All rights reserved. The secret to giving a great interview performance is to prepare properly. This is true no matter how experienced you are. It will help you to overcome any interview nerves you may feel, it will allow you to step into the interviewer's shoes and understand exactly what they are looking for when they ask you a question and very importantly it will allow you to answer the question, is this job and company right for me?. Anticipating the questions you will be asked, practicing winning answers, following the guidelines on what to do, how to act and what to wear are all key to a successful outcome and in this guide we address the most important element, the questions and how to give great answers. The first part of this guide describes in depth what the interviewer is looking for and how to analyse the job description to predict the questions you are likely to be asked in the interview. The second part answers 121 of the most frequently asked questions categorised into ! Ten Common Questions Behavioural Questions Competency Based Questions Personality and Fit Commitment Testing School Leavers and Graduates Stress and Surprise Questions For each question we provide tips as to what the interviewer is looking for and what key words will help reassure them that you are right for the job. We give suggested winning answers and those to avoid.