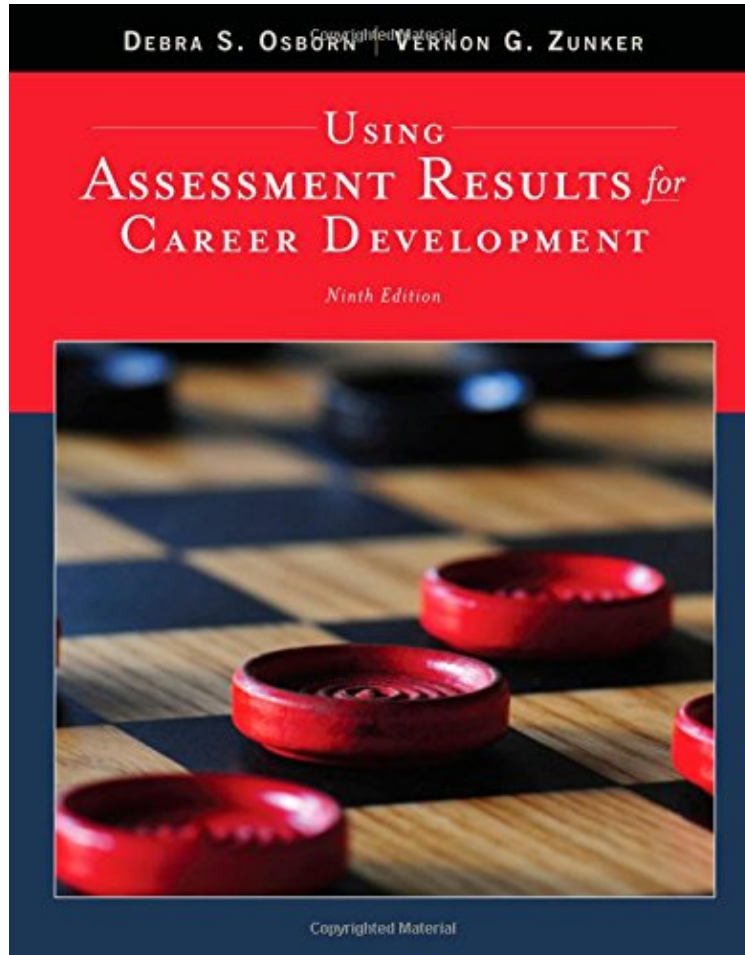


# Using Assessment Results for Career Development

*Debra S. Osborn, Vernon G. Zunker*

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"I appreciate the concise overviews of each assessment and the tables with psychometrics. [The authors] present that information in a way that is very accessible." About the Author Debra S. Osborn (Ph.D., Florida State University) is an associate professor in the department of Counselor Education at Florida State University. She has an established program of research with three specific foci. These include the design and use of technology in counseling, innovation and effectiveness in counselor education, and the design and use of assessments in career services. Dr. Osborn is passionate about career counseling, having served as president of the National Career Development Association and as a counselor educator for almost two decades.